

Employment Regulatory Compliance Workshop- 2019

Legal | Tax | Social Security | Immigration

Is your understanding of Uganda's employment obligations up to date?

This workshop will highlight the minimum legal, tax, social security and immigration requirements in relation to employment. The topics to be covered include but are not limited to:

Legal

- Creation of an employment relationship
- Application of the Employment Act
- Discrimination at the workplace
- Sexual harassment at the work place
- Duties of employers
- Duties of employees
- Terminating an employment relationship
- What is unfair termination?
- Remedies for unfair termination
- Non dismissal disciplinary penalties and procedures
- Summary dismissal
- Holding a disciplinary hearing
- Equality and equity in employment
- Preparation of a Disciplinary Code/Human Resources Policy

- Employees rights to form and participate in Labour Union activities
- The role of and procedures at the Industrial Court
- Workers Compensation in case of accidents, injuries, diseases contracted at the work place
- Employment of non-nationals and rights of migrant workers

Tax

- Tax issues for local employees
- Tax issues for expatriate employees
- Tax issues for casual employees
- Tax issues for directors
- Overview of employment taxable benefits
- Overview of employment non-taxable benefits
- Tax considerations of lump sum payments
- Dealing with Uganda Revenue Authority queries and audits

Social security

- Overview of the social security regime in Uganda
- Social security issues for local employees
- Social security issues for expatriate employees

- Dealing with National Social Security Fund queries

Immigration

- Immigration visas, work permits and passes
- Current immigration processes and procedures

Facilitators



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Date: Friday, 2 August 2019

Time: 8:00 am – 4:30 pm

Venue: Cristal Advocates, 4th Floor, Padre Pio Building,
Plot 32 Lumumba Avenue - Kampala, Uganda

Cost per participant: US\$ 100

For additional course details, Contact:

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■ Energy & Infrastructure

■ Tax

■ Employment

■ Banking & Finance

■ School of Professional Excellence

■ Business Support

■ Company Secretarial & Trustee Services

■ Public Law & Policy Advocacy

■ Dispute Resolution

■ Corporate and Commercial